



NO SMOKING POLICY

This policy links to:

The Early Years Foundation Stage (DfE 2012) Statutory Framework –

Setting the standards for learning, development and care for children from birth to five

1. NO SMOKING POLICY

1.1 Rosemary Nursery School & Children's Centre (the Setting) operates an **extremely strict** No Smoking Policy to support:

1.1.1 Legislation with regard to The Smoking at Work Act

1.1.2 The protection of children from passive smoking passed to them by smoking adults

1.1.3 This No Smoking Ban extends to all staff, parents, visitors and tradespeople entering the Setting's premises

2. Rosemary Nursery School & Children's Centre

2.1 The whole of the premises both indoors and out are designated No Smoking Areas

2.2 The area outside the entrance and on the walkways and ramps are also designated as a No Smoking Area

2.3 The Setting makes it its business to ensure that children in their care are NEVER subject to passive smoking

2.4 The Setting ensures that children do not access or see images of adults smoking

3. DUTY OF CARE

3.1 The Setting believes it has a definite duty of care to ensure that:

3.1.1 Children are NEVER subject to passive smoking whilst on the premises

3.1.2 Children NEVER witness any person holding or smoking any form of tobacco whilst on the premises

4. STAFF

4.1 The Setting's No Smoking Policy is clearly explained to staff

4.2 Staff are not permitted to smoke in their cars whilst working for Rosemary Nursery & Children's Centre, and if they do so, or are found to have been smoking on the Setting's premises, disciplinary action will be taken against them.

5. E-CIGARETTES

5.1 This policy also includes the total exclusion of e-cigarettes or any form of them that could represent smoking to the children

6. PROVISION FOR SMOKERS

6.1. No provision is made for staff to smoke out of doors due to the No Smoking Policy **throughout the premises.**

Approved: 30th January 2018

Date of Review: January 2019